



## Bedfordshire County Scout Council County Strategic Plan 2010/2011

### Section 1 – Growing the Movement – Young People

Strategic Objectives	County Initiatives	Notes
To increase youth membership overall across the sections	Validation of joining lists	
	Reducing joining lists by 31 January 2012 by opening new sections/Groups	
	Improve flexibility of Explorer Scout and Scout Network provision	
	Better linking between sections	
	Effective system to manage youth want to join enquiries	
	Young people on a joining list to be offered a place with a Group within reasonable distance of their home address.	
	Where 10 or more young people are on a joining list, Groups to consider the opening of another section.	
	Districts to consider setting up a District section where joining lists for a section are deemed excessive.	
	Pro-actively looking at census information and action taken where appropriate, e.g. loss in numbers in two or more successive years.	
	Census information to be used to contact potential members of Explorers and Network	



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Strategic Objectives	County Initiatives	Notes
To increase youth membership overall across the sections (Continued)	Annual check to ensure all Groups are achieving minimum standards.	
	Encouraging people to use relevant and appropriate resources for recruitment events.	
	Groups to consider flexibility for sectional meetings, e.g. venues, days, times.	
	Ensure young people are offered an alternative Group if they cannot progress to the next section in their Group.	



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**Section 1 – Growing the Movement – Adults**

Strategic Objectives	County Initiatives	Notes
To increase the overall number of adult volunteers in Scout Groups.	Effective system to manage adult want to join enquiries	
	Consider flexibility of adult roles, e.g. every other week	
	Finding out information about the parents of young people	Membership form to ascertain skills, jobs of parents of young people.
	All new adult members to have an induction plan/welcome pack	
	Encouraging all leaders to be pro-actively involved with adult recruitment	
	Ensuring the delivery of adult training is relevant and appropriate	
	Offering support and help to Districts/Groups on recruitment/development.	
	Ensuring opportunities for flexible parental involvement	



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### Section 2 – A Diverse Movement

Strategic Objectives	County Initiatives	Notes
To reflect and celebrate the diversity of communities in which Scouting operates.	Making contact with community Groups across the County	Using Muslim Scout Fellowship and Beech Hill to speak with community leaders
	Use census information to monitor membership of girls, ethnic and disabled young people.	
	Support Groups to ensure co-educational Scouting is available	



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### Section 3 – A Sound Movement

Strategic Objectives	County Initiatives	Notes
To develop sound management of finances and assets throughout the organisation.	Financial controls in place for all Network Units in the County	
	Review constitution to ensure it is relevant and up to date	
	To review membership of all Committees and content of meetings	<p>Ensuring members of committees have the relevant skills/knowledge            Reviewing the membership of all County Committees.            Ensuring meetings and topics discussed are relevant.            Each DC and Executive Meeting to have a major topic for discussion.            Ensure membership of committees is equitable with POR</p>
	Provide appropriate training and networking events for County and District trustees.	
	To consider the financial stability of the County.	<p>Ensuring budgets are submitted and realistic            Performance against budgets is reported on a regular basis and those budgets are reviewed.</p>
		Reserves policy and monetary assets are reviewed on an annual basis.
		Encouraging the use of gift aid
		Consider external funding where felt appropriate.



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<b>Strategic Objectives</b>	<b>County Initiatives</b>	<b>Notes</b>
To develop sound management of finances and assets throughout the organisation (Continued)	Where buildings/land is leasehold, leases to be examined to ensure they are relevant, correct and valid.	
	Continue to develop the knowledge and skills of Managers and Committee members	
	Governance	Ensuring AGMs are run in accordance with POR and legal requirements



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### Section 4 – A Relevant Movement

Strategic Objectives	County Initiatives	Notes
To enhance and embrace the culture and participation of young people.	To consider the activities provided for young people	Ensuring the activities we organise are what the young people want.
		Young people offered at least one opportunity of an overnight residential experience
	Encouraging Explorer Units and Network Units to have Executive Committees	
	Ensuring the views and opinions of young people are taken into account when planning the programme and activities.	
	Provide ongoing learning and development for Group Scout Leaders.	
	Plan and run youth forums across the County and Districts.	
	Strengthen the positive public perception towards Scouting	
	Ensuring support programme is delivered	
	Encouraging Districts and Groups to have two members under 25 on their Executive Committees.	



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### Section 5 – A Focused Movement

Strategic Objectives	County Initiatives	Notes
Good Service	Reviewing length of service and good service awards.	
	Encouraging submission of good service nominations.	
	All awards are presented timely	
Safety	Ensuring delivery of safeguarding awareness training	
Child Protection	Ensuring delivery of CEOP training	
	Continue to develop the knowledge and skills of all those working with young people	
Skills	Offer skills events for all adult members.	
	Providing opportunities for adults to receive the necessary training so they can lead adventurous activities, archery and shooting	
Communications	Ensure leaders are aware of availability of promotional material	
	Enhance our internal communications so all members are kept informed	



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**Section 6 – A Youth Movement**

Strategic Objectives	County Initiatives	Notes
	To raise awareness of outdoor activities and opportunities and support to leaders to gain access to them.	
	Development of Young Leader training with the County providing training opportunities and advice/support to District Teams.	Appoint a County Explorer Scout (Young Leader) Leader with brief to develop, deliver and support Young Leader training.
	Pro-actively provide training for potential young leaders	Promote the link between the Young Leader and adult training modules.
	Pro-actively encourage people to become Young Spokespersons	
	Ensuring that everything we do will make a difference to young people.	
	Encouraging young people to work towards Queen's Scout Award.	
	Promote and champion young people's achievement and their contribution to their communities	